



Land- Based Worker

Full Time – 35 Hours per week

(Beaverhouse Band Members and Indigenous Persons will be given priority)

Following the Mission Statement of the Beaverhouse First Nation Band Office we are seeking a dedicated and culturally grounded Land-Based Worker to support community wellness through meaningful, land-based programming. This role plays a vital part in strengthening identity, resilience, and connection to culture, language, and traditional teachings for individuals, families, and youth.

Key Responsibilities:

- Plan, organize, and facilitate land-based activities such as hunting, fishing, trapping, harvesting, medicine gathering, and land-based camps
- Assist in integrating traditional teachings, language, and cultural practices into programming
- Coordinate seasonal programming aligned with traditional cycles and community needs
- Collaborate closely with Elders and Knowledge Keepers
- Support individuals, families, youth, and Elders in a culturally safe and inclusive environment
- Arrange logistics including transportation, supplies, equipment, and meals
- Conduct safety planning, including risk assessments and emergency preparedness
- Promote programs through community outreach and engagement
- Maintain accurate program records and reporting (including ARMS, if applicable)
- Work collaboratively with internal staff and departments to support integrated service delivery
- Other duties as assigned

Required Qualifications:

- Minimum 1–2 years experience in land-based programming, outdoor work, or cultural activities
- Knowledge of Indigenous culture, traditions, and land-based practises
- Experience working with First Nation communities
- Highly motivated, reliable, and committed.
- Effective oral and written communication skills

Assets:

- Experience with facilitation or coordination of group activities
- Experience with Microsoft Office suite, TEAMS, and other related office programs.
- Outdoor and land-based skills (navigation, safety, survival)
- Ability to work flexible hours, including evenings and weekends as needed
- Valid Driver's license and access to a vehicle.
- Valid First Aid/CPR

What We Offer:

- Comprehensive Health Benefits- 100% Employer Paid
- Paid- Time Off

Salary: \$45,500 - \$50,000 annually

How to Apply: Please submit Cover Letter and Resume to the attention of the Hiring Committee to hr@beaverhousefn.com or can be dropped off at 26 Station Rd N, Kirkland Lake, ON.

Closing Date: Until Filled

Upon acceptance of the position, a Vulnerable Sector Check will be required. We thank everyone for their applications, only those selected for an interview will be contacted.